

**Accelerate Montana
Rapid Workforce Training**

Agenda

Noncredit
Workforce Training

- Accelerate MT**
- Rapid Training
- Job-Site Ready
- Skills Based Training

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Noncredit
Workforce Training

Accelerate MT

Rapid Training

Job-Site Ready

Skills Based
Training

Accelerate Montana: Economic & Workforce Development

- Helping Montana businesses start & grow through:
 - access to workforce and
 - access to capital
- Helping Montanan's gain the skills they need to succeed

Accelerate Montana	
MonTEC 501(c)3	University of Montana
Rapid Training	• Blackstone LaunchPad
Montana Code School	• EDA Accelerate Montana Rural Innovation Initiative
Employer Partnerships	• Missoula SBDC
EDA Headwaters Tech Hub	• Missoula Region Apex Accelerator
Rocky Mountain Women's Business Center	• Montana World Trade Center
Native Women Launch	• NSF I-Corps

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Noncredit Workforce Training

○ Accelerate MT

● **Rapid Training**

○ Job-Site Ready

○ Skills Based
Training

Rapid Training Overview

- MT DLI - \$8m ARPA funds
 - Short term (<6 months) non-credit
 - High demand sectors – construction/trades, healthcare, tech, manufacturing
- AMT working with 2-yr colleges, tribal colleges and other training providers to fund or provide
 - New or adapted courses
 - Curated training (Salesforce, CAD, ServiceNow)
 - Shared noncredit LMS
 - Marketing
 - Cohort underwriting
 - Digital badging
 - Wrap-around services

Outcomes

- 2,957 Enrolled
- 2,520 Completed
- 91% Completion rate
- 93% employed (~1,500 responses to date)
- Innovative approaches to training delivery

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The college-going experience for some Montanans



The College Experience

ACCELERATE^{MT}



2024-2025 Academic Calendar

Summer 2024

*Please see website or full summer calendar addendum for all session-specific dates

Registration	Begins March 20
12-Week Session.....	May 13-August 2
First 8-Week Session	May 13-July 5
5-Week Session.....	June 10-July 12
Second 8-Week Session	June 10-August 2

Fall 2024

Registration	Begins March 20
Book Charges Allowed	August 19-September 6
New Student Application Deadline	August 22
Welcome Wagon Begins/Residence Hall Move In	August 25
Faculty Return.....	August 26

FAFSA
FREE APPLICATION for FEDERAL STUDENT AID

Step One (Student):
Your full name (exactly as it appears on your Social Security card)

1. Last Name

mailing address



Addressing Post-Secondary Education & Training Accessibility

Cost

Time

Geography

Modality

Flexibility

Cultural
Relevancy

Rapid Workforce Training Creates Opportunity



- Flexible credentials, with non-credit and for-credit pathways
- Clear employment outcome
- Short-term training, flexible training schedule

Expanding JSR Reach

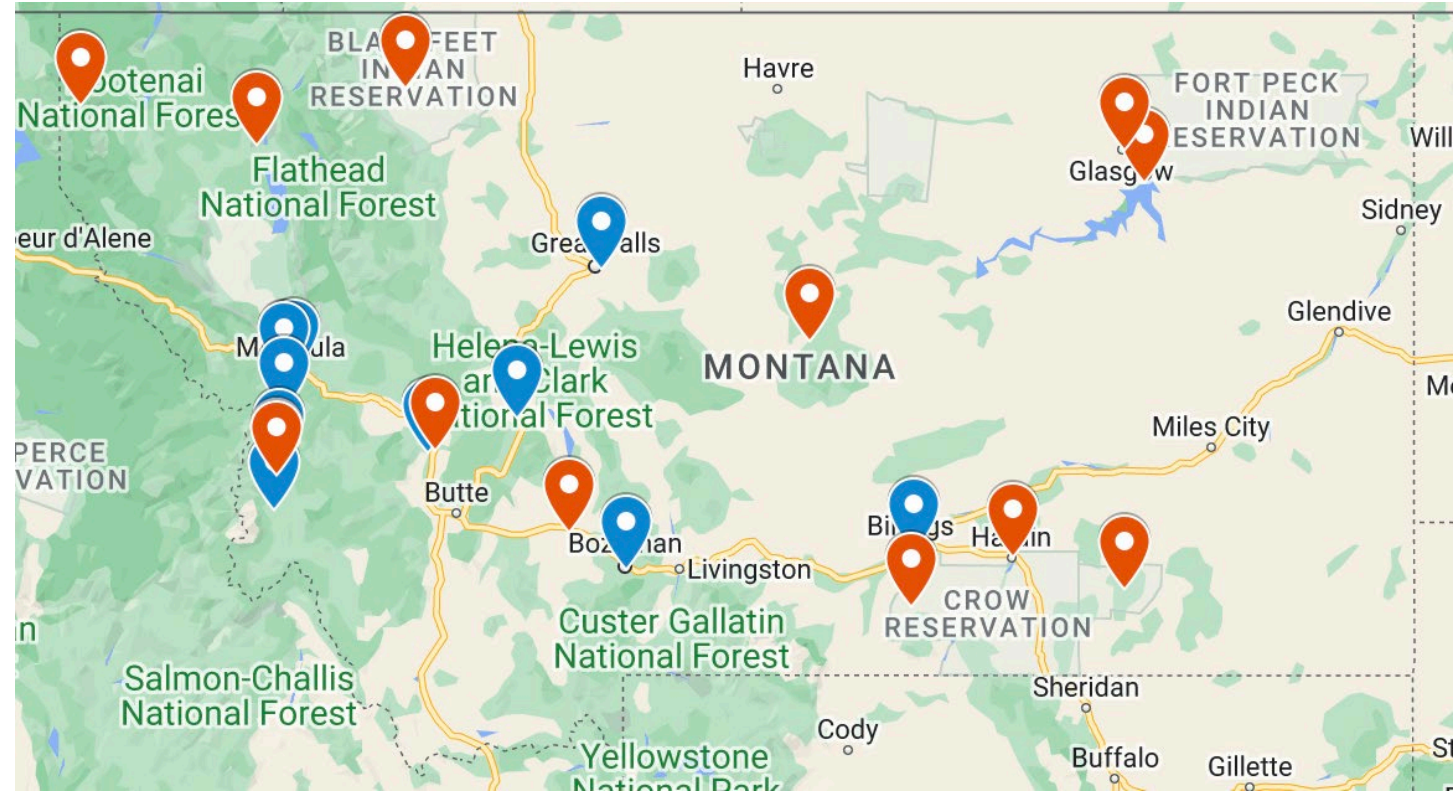
- Missoula College
- Gallatin College
- Great Falls College
- City College
- Helena College
- Blackfeet Community
- Bitterroot College
- Bitterroot College
- 6+ High Schools
- MT Department of Corrections
- Direct-to-Employer
- Mobile Training Unit



Community Embedded Delivery Model



- **11** mobile training locations in exploration and/or planning phases
- **100%** rural per Federal Office of Rural Health Policy Standards
- **4 of 12** Montana Tribal Nations represented
- Estimated **50+** learners
- **~70%** increase in communities served



Blue = JSR training locations before mobile unit training
Orange = JSR mobile unit planning/opportunities to-date

Job Site Ready: Mobile Training **ACCELERATE^{MT}**



- JSR+
 - Adding construction skills
 - Adding workplace skills
- Adapting the JSR mobile unit model to other industries (e.g. healthcare, manufacturing, agriculture)



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● **Skills Based
Training**

Skills Based Workforce Needs & Opportunities

- Skills-based hiring & retention
- Employer informed training and education
- Career awareness, exploration and work-based learning
- Statewide shared training delivery models
- Credential registry (“credentials of value”)
- Noncredit data systems and data sharing
- New funding models

Montana Skills Based Education & Training Initiatives

- Montana University System
 - “Year to Career” (Education Design Lab)
 - Noncredit Mobility Academy (SHEEO)
 - Credit for Prior Learning (CAEL)
- Accelerate Montana
 - Piloting Digital Learning & Employment Records (SkillsFWD)*
 - Montana Validated Credentials

* CO, AZ also participating